

**PIKE TOWNSHIP FIRE DEPARTMENT  
MERIT COMMISSION  
4881 WEST 71ST STREET  
INDIANAPOLIS, INDIANA 46268**

**President:**

Stephen Buschmann

**Vice President:**

Natrina DeBow

**Secretary:**

Russell Sipes

**Members:**

Steve Hendrixson

Nancy Poore

January 15, 2025  
**Regular Meeting**

**ATTENDEES:**

Merit Commission – Stephen Buschmann, Russ Sipes, Natrina DeBow, and Nancy Poore

Pike Township – Chief Jeff Beam, HRM Jill Smith, Lt. Steve Mills, Lt. Greg Roberts and Lt. Daniel Pitts

**APPROVAL OF MINUTES:**

Copies of the November 26, 2024 minutes were distributed for review. There was a motion to approve the minutes as presented. The motion was seconded and approved.

**AGENDA/NEW BUSINESS:**

The meeting was called to order at 1805 hours.

The meeting began with The Pledge of Allegiance.

The next item on the agenda was the Election of Officers. Commissioner Poore made the motion to retain current officers. The motion was seconded and passed unanimously.

The next item was the 2025 Meeting Schedule. Meetings are normally held on the third Wednesday of each month. If there is no new business to review, the meetings are cancelled. This schedule is compatible with each of the Committee members' schedules. Secretary Sipes made a motion to approve the schedule. The motion was seconded by Commissioner Poore and passed unanimously.

There were five employees who were recommended for promotion from Probationary FF to FFI: W. Burnside, A. Gould, J. Holloway, L. Weathersby, and J. Wilson. Chief Beam stated that these firefighters have completed all necessary training and were eligible for promotion on January 8. There were also 7 employees who were recommended for promotion from FFI to FFII: K. Bennett, C. Hankenson, T. Jones, J. Kindred, Z. Kunkel-

Ruiz, N. Wilkey, and B. Woods. Chief Beam stated that these firefighters have completed all necessary training and are eligible for promotion on January 17. President Buschmann asked for a motion to promote W. Burnside, A. Gould, J. Holloway, L. Weathersby, and J. Wilson as of January 8. Commissioner Poore made the motion which was seconded by Secretary Sipes. The motion passed unanimously. President Buschmann asked for a motion to promote K. Bennett, C. Hankenson, T. Jones, J. Kindred, Z. Kunkel-Ruiz, N. Wilkey, and B. Woods as of January 17. Vice President DeBow made the motion which was seconded by Commissioner Poore. The motion passed unanimously.

Chief Beam requested the first three names from the Captain Promotion eligibility list. President Buschmann asked for a motion to give the Chief the names of Greg Roberts, Daniel Pitts and Steve Mills. The motion was seconded and passed unanimously.

### **MISC. BUSINESS:**

Chief Beam has no miscellaneous business. President Buschmann states that there was a law passed in general assembly last year stating that starting in July the meeting is supposed to be broadcast or put on web site livestreamed. Chief Beam states this is still in the planning stage. They are working on the set up at the board meeting room at the Government Center with the training room at headquarters to be updated next. If need be, the Merit Commission meetings could be moved to the Government Center.

The meeting adjourned at 1814 hours.