

**PIKE TOWNSHIP FIRE DEPARTMENT  
MERIT COMMISSION  
4881 WEST 71ST STREET  
INDIANAPOLIS, INDIANA 46268**

**President:**

Stephen Buschmann

**Vice President:**

Natrina DeBow

**Secretary:**

Russell Sipes

**Members:**

Steve Hendrixson

Nancy Poore

January 18, 2023  
**Regular Meeting**

**ATTENDEES:**

Merit Commission – Natrina DeBow, Russ Sipes, Nancy Poore, Steve Hendrixson

Pike Township – Chief Jeff Beam, HRM Kris Harrison

**APPROVAL OF MINUTES:**

Copies of the November 16, 2022 minutes were distributed for review. There was a motion to approve the minutes as presented. The motion was seconded and approved.

**AGENDA/NEW BUSINESS:**

The meeting was called to order at 1813 hours.

The meeting began with The Pledge of Allegiance.

The next item on the agenda was the Election of Officers. Commissioner Hendrixson made the motion to move the election of officers to the next meeting since not all members were present. Secretary Sipes seconded the motion, which passed unanimously.

The next item was the 2023 Meeting Schedule. Meetings are normally held on the third Wednesday of each month. If there is no new business to review, the meetings are canceled. This schedule is compatible with each of the Committee members' schedules.

**MISC. BUSINESS:**

Chief Beam introduced himself to the Merit Commission. He discussed his time as a firefighter with Pike Township Fire Department and then at Zionsville Fire Department starting in 2010. Chief Tragesser brought him back to Pike Township in 2022 as the Division Chief of ISO and Accreditation.

There were seven employees who were recommended for promotion from FFI to FFII: C. Beaver, D. Boss, D. Bowling, D. Bowman, T. Christenson, E. Moore and J. Rynerson. Chief Beam stated that these firefighters have completed all necessary training and will be eligible for promotion on February 16<sup>th</sup>. Vice-President DeBow asked for a motion to approve the seven firefighters for promotion from FFI to FFII effective February 16<sup>th</sup>. Secretary Sipes made the motion which was seconded by Commissioner Poore and passed unanimously.

Chief Beam discussed the notice of the written reprimand that had been emailed to the Commissioners and wanted to know if there were questions. The Chief stated this was the second written reprimand for violation of the sick policy given to this firefighter.

The meeting adjourned at 1823 hours.