

**PIKE TOWNSHIP FIRE DEPARTMENT  
MERIT COMMISSION  
4881 WEST 71ST STREET  
INDIANAPOLIS, INDIANA 46268**

**President:**

Stephen Buschmann

**Vice President:**

Natrina DeBow

**Secretary:**

Russell Sipes

**Members:**

Steve Hendrixson

Nancy Poore

October 18, 2023  
**Regular Meeting**

**ATTENDEES:**

Merit Commission – Russ Sipes, Nancy Poore, Steve Hendrixson, Stephen Buschmann

Pike Township – Chief Jeff Beam, BC Brian Sauer, BC Meg Hogwood, Lt. Greg Roberts, Lt. Ryan Masters, HRM Kris Harrison

**APPROVAL OF MINUTES:**

Copies of the August 16, 2023 minutes were distributed for review. There was a motion to approve the minutes as presented. The motion was seconded and approved.

**AGENDA/NEW BUSINESS:**

The meeting was called to order at 1807 hours.

The meeting began with The Pledge of Allegiance.

Chief Beam provided an overview of the promotion process. He presented the Commissioners with the final promotion lists for the merit ranks of Battalion Chief, Captain and Lieutenant. The Chief requested that the Merit Commission certify these lists for the next two years.

President Buschmann asked for a motion to approve the Battalion Chief and Captain Eligibility Lists beginning on October 18<sup>th</sup> and for the next two years. Secretary Sipes made the motion which was seconded by Commissioner Poore and passed unanimously.

President Buschmann asked for a motion to approve the Lieutenant Eligibility List beginning on October 18<sup>th</sup> and for the next two years with the caveat that two candidates have deferred eligibility as noted on the list based on time in service. Secretary Sipes

made the motion which was seconded by Commissioner Hendrixson. The motion passed unanimously.

Chief Beam requested that the Merit Commission provide him with the top three names on the Lieutenant Promotion Eligibility List since these individuals are all in promotable positions. President Buschmann stated that since the Chief plans to promote three individuals, the Commission will supply him with the top five eligible names. President Buschmann asked for the motion which was made by Secretary Sipes and seconded by Commissioner Hendrixson. All voted in favor.

Chief Beam also requested the name of the candidate on the Battalion Chief Promotion Eligibility List since he is in a promotable position. President Buschmann asked for a motion to provide the Chief with the candidate's name on the Battalion Chief eligibility list. Secretary Sipes made the motion which was seconded by Commissioner Hendrixson and passed unanimously.

Chief Beam said that Mike Goodrich will complete his time as a probationary Captain on November 2<sup>nd</sup> and he recommends that his merit rank be made permanent. President Buschmann asked for a motion to promote Mike Goodrich to the permanent rank of Captain effective November 2<sup>nd</sup>. The motion was made by Secretary Sipes, seconded by Commissioner Hendrixson and passed unanimously.

### **MISC. BUSINESS:**

Chief Beam mentioned that the Department will be starting a new recruit class in January. Six candidates have been given conditional offers and their files will be presented to the Merit Commission for review and approval at the December meeting.

The meeting adjourned at 1817 hours.