

**PIKE TOWNSHIP FIRE DEPARTMENT  
MERIT COMMISSION  
4881 WEST 71<sup>ST</sup> STREET  
INDIANAPOLIS, INDIANA 46268**

**President:** Steve Buschmann  
**Vice President:** NaTrina DeBow  
**Secretary:** Russ Sipes

**Members:** Steve Hendrixson  
Nancy Poore

August 20, 2025

**Regular Meeting**

**ATTENDEES:**

Merit Commission –Stephen Buschmann and NaTrina DeBow

Pike Township – Chief Jeff Beam, Battalion Chief Brian Sauer, and HRM Jill Smith

**Call to Order:**

At 1832, President Buschmann noted that only himself and Commissioner DeBow were present, therefore a quorum was not met and no official business could be conducted. An informational-only discussion followed.

**Discussion Items:**

- **Recording of Meetings:**

Chief Beam stated that meetings are currently set up to be recorded and posted on the Merit Commission webpage. The webpage does contain a brief overview of the board and areas to store meeting minutes and recordings.

- **Upcoming Meetings:**

- **September Meeting:** Will be required in order to present pending promotions.
- **October Meeting:** Will be required to present the promotion process and review conditional offer packets for the upcoming Recruit Academy.

- **Executive Session:**

President Buschmann reminded the board that prior to the October Regular Meeting, an Executive Session will be held at 1800 to review candidate packets. This session will not be recorded. Recording will begin once the Regular Meeting is called to order following the Executive Session.

**Adjournment:**

The informational meeting was adjourned at 1834.

<b>Officer Appointment Information</b>
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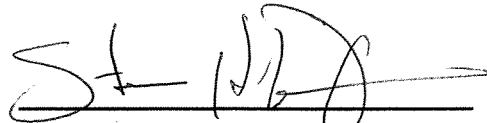
Officer Name	Appointing Authority	Term Start Date	Term Expiration Date
Stephen Buschmann	Pike Township Trustee	January 1, 2025	December 31, 2028
NaTrina DeBow	Pike Township Board	January 1, 2023	December 31, 2026
W. Russell Sipes	Pike Township Trustee	January 1, 2023	December 31, 2026
Steve Hendrixson	Pike Township Fire Dept.	January 1, 2025	December 31, 2028
Nancy Poore	Pike Township Fire Dept.	January 1, 2023	December 31, 2026

APPROVAL OF MINUTES: for August 20, 2025

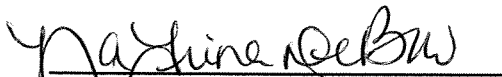
Date Signed 9/17/25



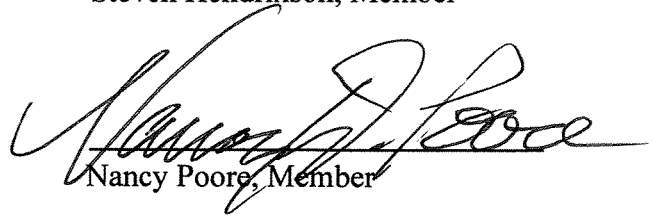
Stephen Buschmann, President



Steven Hendrixson, Member



Natrina DeBow, Vice President



Nancy Poore, Member



Russell Sipes, Secretary