

PIKE TOWNSHIP FIRE DEPARTMENT MERIT COMMISSION

**4881 WEST 71ST STREET
INDIANAPOLIS, INDIANA 46268**

President: Steve Buschmann
Vice President: NaTrina DeBow
Secretary: Russ Sipes

Members: Steve Hendrixson
Nancy Poore

September 17, 2025

Regular Meeting

ATTENDEES:

Merit Commission –Stephen Buschmann, NaTrina DeBow, Russ Sipes, Steve Hendrixson, and Nancy Poore

Pike Township – Chief Jeff Beam and HRM Jill Smith

CALL TO ORDER:

At 1813, President Buschmann called the meeting to order. The meeting began with The Pledge of Allegiance.

APPROVAL OF MINUTES:

Copies of the March 19, 2025 minutes were distributed for review. President Buschmann asked for a motion to approve the minutes as presented. Secretary Sipes made the motion to approve the minutes as presented. The motion was seconded by Commissioner Hendrixson and approved by all. Copies of the August 20, 2025 minutes were presented for review. President Buschmann stated that since there was not a quorum for the meeting that official minutes were not required by Indiana State law but since they were presented, they would approve them for the record. President Buschmann asked for a motion to approve the minutes as presented. Secretary Sipes made the motion to approve the minutes as presented. The motion was seconded by Vice President DeBow and approved by all.

AGENDA/NEW BUSINESS:

There were six individuals recommended for promotion from Firefighter II to Firefighter III: K. Acevedo, D. Brees, S. Manning, B. Nissen, A. Orlich, and S. Wright. Chief Beam stated that these six firefighters have completed all necessary training and were eligible for promotion as of August 15th. He asked that the board approve these promotions retroactively as of August 15th. President Buschmann asked for a motion to retroactively approve the promotion of these six firefighters effective August 15th. Secretary Sipes made the motion to approve the promotion, Vice President DeBow seconded, and the motion was approved by all.

Officer Appointment Information			
Officer Name	Appointing Authority	Term Start Date	Term Expiration Date
Stephen Buschmann	Pike Township Trustee	January 1, 2025	December 31, 2028
NaTrina DeBow	Pike Township Board	January 1, 2023	December 31, 2026
W. Russell Sipes	Pike Township Trustee	January 1, 2023	December 31, 2026
Steve Hendrixson	Pike Township Fire Dept.	January 1, 2025	December 31, 2028
Nancy Poore	Pike Township Fire Dept.	January 1, 2023	December 31, 2026

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MISC. BUSINESS:

Chief Beam thanked the board for the approval of moving October's meeting to the 22nd. Chief Beam stated that there would be 8 candidate packets to review. President Buschmann reminded the board that these packets would be reviewed in an Executive Session starting at 1800 hours with the Regular Session to follow. The vote for these individuals would then occur in the Regular Session. There was no Merit Commission Business.

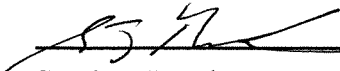
ADJOURNMENT:

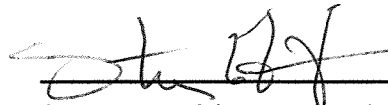
President Buschmann asked for a motion to adjourn meeting at 1818. Vice President DeBow made the motion to adjourn, Secretary Sipes seconded, and all were in favor.

Officer Appointment Information
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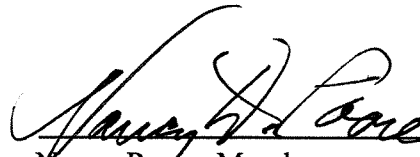
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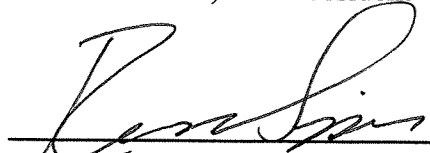
APPROVAL OF MINUTES: for Sept. 17, 2025 signed on Oct. 22, 2025


Stephen Buschmann, President


Steven Hendrixson, Member

absent
Natrina DeBow, Vice President


Nancy Poore, Member


Russell Sipes, Secretary