

PIKE TOWNSHIP FIRE DEPARTMENT MERIT COMMISSION
4881 WEST 71ST STREET
INDIANAPOLIS, INDIANA 46268

President: Steve Buschmann
Vice President: NaTrina DeBow
Secretary: Russ Sipes

Members: Steve Hendrixson
Nancy Poore

October 22, 2025

Regular Meeting

An Executive Session was held prior to the Regular meeting. No decisions were made during the Executive Session.

ATTENDEES:

Merit Commission –Stephen Buschmann, Russ Sipes, Steve Hendrixson, and Nancy Poore

Pike Township – Chief Jeff Beam, HRM Jill Smith, Chief Brian Sauer, Lt. James Boros, FF Calvin Young, and FF Mark Petro

CALL TO ORDER:

At 1925, President Buschmann called the meeting to order. As noted above, an Executive Session was held prior to the regular meeting to review seven applicants for the position of Probationary Firefighter. There were no decisions made. The meeting began with The Pledge of Allegiance.

APPROVAL OF MINUTES:

Copies of the September 17, 2025 minutes were distributed for review. President Buschmann asked for a motion to approve the minutes as presented. Secretary Sipes made the motion to approve the minutes as presented. The motion was seconded by Commissioner Poore and approved by all.

AGENDA/NEW BUSINESS:

President Buschmann stated that the Commission had reviewed seven applicants in the executive session. He asked if there was any objection to approving all seven at the same time. There was no objection. President Buschmann asked for a motion to approve the following applicants:

Applicant 24-179
Applicant 24-245
Applicant 24-252
Applicant 24-288
Applicant 24-295

Officer Appointment Information

Officer Name	Appointing Authority	Term Start Date	Term Expiration Date
Stephen Buschmann	Pike Township Trustee	January 1, 2025	December 31, 2028
NaTrina DeBow	Pike Township Board	January 1, 2023	December 31, 2026
W. Russell Sipes	Pike Township Trustee	January 1, 2023	December 31, 2026
Steve Hendrixson	Pike Township Fire Dept.	January 1, 2025	December 31, 2028
Nancy Poore	Pike Township Fire Dept.	January 1, 2023	December 31, 2026

PIKE TOWNSHIP FIRE DEPARTMENT MERIT COMMISSION
4881 WEST 71ST STREET
INDIANAPOLIS, INDIANA 46268

President: Steve Buschmann
Vice President: NaTrina DeBow
Secretary: Russ Sipes

Members: Steve Hendrixson
Nancy Poore

Applicant 24-310
Applicant 24-369

Secretary Sipes made the motion to approve the seven applicants, Commissioner Hendrixson seconded, and the motion was approved by all.

Chief Beam provided an overview of the promotion process. He presented the Commissioners with the final promotion lists for merit ranks of Battalion Chief, Captain and Lieutenant. The Chief requested that the Merit Commission certify these lists for the next two years.

President Buschmann asked for a motion to approve the Battalion Chief, Captain, and Lieutenant Eligibility lists beginning on October 22 and for the next two years with the caveat that there are 4 candidates with deferred eligibility as noted on the list based on time in service. Secretary Sipes made the motion, Commissioner Poore seconded, and the motion was approved by all.

MISC. BUSINESS:

Chief Beam thanked the board for the approval of the seven applicants in front of them and stated that there is one more applicant in the process currently. This candidate's application will be brought to the Commission for review and approval during the November meeting. There was no Merit Commission Business.

ADJOURNMENT:

President Buschmann asked for a motion to adjourn meeting at 1933. Secretary Sipes made the motion to adjourn, Commissioner Hendrixson seconded, and all were in favor.

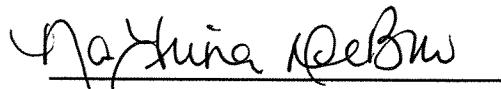
Officer Appointment Information

Officer Name	Appointing Authority	Term Start Date	Term Expiration Date
Stephen Buschmann	Pike Township Trustee	January 1, 2025	December 31, 2028
NaTrina DeBow	Pike Township Board	January 1, 2023	December 31, 2026
W. Russell Sipes	Pike Township Trustee	January 1, 2023	December 31, 2026
Steve Hendrixson	Pike Township Fire Dept.	January 1, 2025	December 31, 2028
Nancy Poore	Pike Township Fire Dept.	January 1, 2023	December 31, 2026

APPROVAL OF MINUTES: for Oct. 22, 2025 meeting



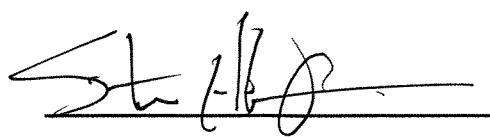
Stephen Buschmann, President



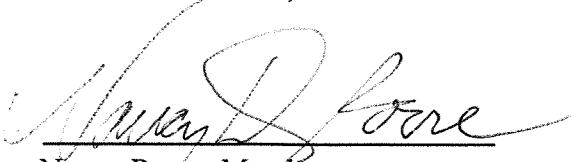
Natrina DeBow, Vice President



Russell Sipes, Secretary



Steven Hendrixson, Member



Nancy Poore, Member

Signed Nov. 19, 2025

