

**PIKE TOWNSHIP FIRE DEPARTMENT MERIT COMMISSION**  
**4881 WEST 71<sup>ST</sup> STREET**  
**INDIANAPOLIS, INDIANA 46268**

**President:** Steve Buschmann  
**Vice President:** NaTrina DeBow  
**Secretary:** Russ Sipes

**Members:** Steve Hendrixson  
Nancy Poore

October 22, 2025

**Regular Meeting**

*An Executive Session was held prior to the Regular meeting. No decisions were made during the Executive Session.*

**ATTENDEES:**

Merit Commission –Stephen Buschmann, Russ Sipes, Steve Hendrixson, and Nancy Poore

Pike Township – Chief Jeff Beam, HRM Jill Smith, Chief Brian Sauer, Lt. James Boros, FF Calvin Young, and FF Mark Petro

**CALL TO ORDER:**

At 1925, President Buschmann called the meeting to order. As noted above, an Executive Session was held prior to the regular meeting to review seven applicants for the position of Probationary Firefighter. There were no decisions made. The meeting began with The Pledge of Allegiance.

**APPROVAL OF MINUTES:**

Copies of the September 17, 2025 minutes were distributed for review. President Buschmann asked for a motion to approve the minutes as presented. Secretary Sipes made the motion to approve the minutes as presented. The motion was seconded by Commissioner Poore and approved by all.

**AGENDA/NEW BUSINESS:**

President Buschmann stated that the Commission had reviewed seven applicants in the executive session. He asked if there was any objection to approving all seven at the same time. There was no objection. President Buschmann asked for a motion to approve the following applicants:

Applicant 24-179

Applicant 24-245

Applicant 24-252

Applicant 24-288

Applicant 24-295

<b>Officer Appointment Information</b>
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<b>Officer Name</b>	<b>Appointing Authority</b>	<b>Term Start Date</b>	<b>Term Expiration Date</b>
Stephen Buschmann	Pike Township Trustee	January 1, 2025	December 31, 2028
NaTrina DeBow	Pike Township Board	January 1, 2023	December 31, 2026
W. Russell Sipes	Pike Township Trustee	January 1, 2023	December 31, 2026
Steve Hendrixson	Pike Township Fire Dept.	January 1, 2025	December 31, 2028
Nancy Poore	Pike Township Fire Dept.	January 1, 2023	December 31, 2026

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Applicant 24-310

Applicant 24-369

Secretary Sipes made the motion to approve the seven applicants, Commissioner Hendrixson seconded, and the motion was approved by all.

Chief Beam provided an overview of the promotion process. He presented the Commissioners with the final promotion lists for merit ranks of Battalion Chief, Captain and Lieutenant. The Chief requested that the Merit Commission certify these lists for the next two years.

President Buschmann asked for a motion to approve the Battalion Chief, Captain, and Lieutenant Eligibility lists beginning on October 22 and for the next two years with the caveat that there are 4 candidates with deferred eligibility as noted on the list based on time in service. Secretary Sipes made the motion, Commissioner Poore seconded, and the motion was approved by all.

**MISC. BUSINESS:**

Chief Beam thanked the board for the approval of the seven applicants in front of them and stated that there is one more applicant in the process currently. This candidate's application will be brought to the Commission for review and approval during the November meeting. There was no Merit Commission Business.

**ADJOURNMENT:**

President Buschmann asked for a motion to adjourn meeting at 1933. Secretary Sipes made the motion to adjourn, Commissioner Hendrixson seconded, and all were in favor.

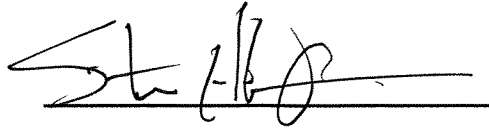
<b>Officer Appointment Information</b>
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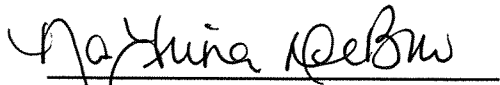
APPROVAL OF MINUTES: for Oct. 22, 2025 meeting

A handwritten signature in black ink, appearing to be 'S. Buschmann', written over a horizontal line.

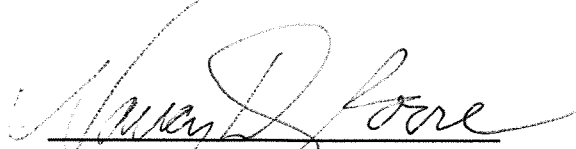
Stephen Buschmann, President

A handwritten signature in black ink, appearing to be 'S. Hendrixson', written over a horizontal line.

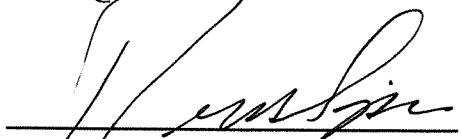
Steven Hendrixson, Member

A handwritten signature in black ink, appearing to be 'N. DeBow', written over a horizontal line.

Natrina DeBow, Vice President

A handwritten signature in black ink, appearing to be 'N. Poore', written over a horizontal line.

Nancy Poore, Member

A handwritten signature in black ink, appearing to be 'R. Sipes', written over a horizontal line.

Russell Sipes, Secretary

Signed Nov. 19, 2025

